JOB DESCRIPTION

| **Title** | AUTO BODY PAINTER | | |
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| **Reports To** | [Insert Title] | | |

**Job Purpose**

The Auto Body Painter is responsible for preparing and applying paint to vehicles following collision repairs. This role includes surface preparation, paint mixing, and ensuring high-quality finishes. The painter ensures that the final product meets both the company’s standards and customer expectations.

The ideal candidate is detail-oriented and skilled in using various painting tools and equipment.

**Duties & Responsibilities**

Key responsibilities include, but are not limited to the following:

* Prepare vehicle surfaces by sanding, masking, and cleaning.
* Mix and match paint to achieve the desired colour.
* Apply primers, base coats, and clear coats using spray guns.
* Perform touch-ups and repairs as needed.
* Ensure a flawless finish that meets the customer’s expectations.
* Maintain a clean and safe work environment.
* Collaborate with technicians to ensure timely project completion.
* Communicate when supplies are low to the auto shop supervisor.
* Perform other related duties as assigned.

**Core Competencies**

* Strong attention to detail and precision.
* Ability to follow technical instructions.
* Good teamwork and communication skills.
* Time management and ability to meet deadlines.
* Customer-service orientation.
* Willingness to take in feedback and apply to work products.

**Qualifications**

* High school diploma or GED.
* X years of experience as an Auto Body Painter.
* Expertise in automotive paint mixing and application.
* Familiarity with spray equipment and safety procedures.
* Demonstrated hand-eye coordination and/or previous experience painting assets.

**Working Conditions**

* Working hours are X hours per week and are generally from [insert time] to [insert time], [insert days, e.g., Monday to Thursday].
* Shop environment with exposure to fumes, chemicals, and dust.
* Requires wearing PPE and standing for long periods.
* May require overtime during busy periods.